

Helix Hire - Modern Slavery Statement

Introduction

Helix Hire is committed to understanding all potential modern slavery risks related to its business and to putting in place steps aimed at ensuring that there is no slavery or human trafficking in its business and supply chains. This statement relates to actions and activities during the financial year 2023, and ongoing.

Scope

This statement applies to all employees of Helix Hire and extends to our business relationships with subcontractors, suppliers, and other third-parties involved in our operations.

Policy Statement

Helix Hire has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all our business relationships. We implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere within our organisation or in any of our supply chains.

Due Diligence

We conduct due diligence on all companies we work with to hire staff. This due diligence includes an online search to ensure that the organisation has never been convicted of offenses relating to modern slavery and where possible on-site audits which include a review of working conditions.

Risk Assessment and Management

We regularly assess the sectors and regions in which we operate to identify the risk of modern slavery. We then conduct targeted audits and training to manage these risks.

Training

We provide training to our staff to help them understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.



Reporting

Employees, suppliers, or other business partners can report concerns or suspicions of modern slavery through our confidential whistleblowing procedure. All reports will be investigated fully.

Monitoring and Review

We will regularly review the effectiveness of the steps we have taken to prevent slavery and human trafficking in our supply chains, including regular audits to ensure compliance.

Approval

This statement has been formally approved by the Board of Directors of Helix Hire and will be reviewed annually.

Signed:

Akhtar Alvi
Director
9th January 2023

Review Date: 8th January 2024